



August

2023

832 S Main Street
 Salisbury, NC 28144
 Telephone: 704-637-3407
Rowansba@bellsouth.net
rowansba.squarespace.com

Rev. Jonas Perez,
 Association Missionary Strategist
 Mrs. Darcell Mangan, Admin. Asst.

Soul Winning
 CONFERENCE

**THE NATURAL APPROACH:
 EVERY ONE WIN ONE**

WITH SPEAKER
DR. JIM HARRIS

AUG. 6TH & AUG. 13TH @ 6:30 PM

Millford Hills Baptist Church 1238 E. Colonial Dr. Salisbury, NC 28144

FOR MORE INFORMATION CALL:
 PASTOR GRAY @ 919-339-0041

MOBILE FOOD DISTRIBUTION

AUGUST 18, 2023
11:00 A.M. - 1:00 P.M.

STALLINGS MEMORIAL BAPTIST CHURCH
 817 SOUTH MAIN ST. SALISBURY, NC 28144

BOX OF NON-PERISHABLE FOOD, TABLES WITH FRESH PRODUCE AND OTHER PANTRY STAPLE ITEMS FOR RECIPIENTS TO SELECT. ONE BOX PER HOUSEHOLD. ALL FREE, WHILE SUPPLIES LAST.

Our communities thrive when hunger is minimized.

OCTOBER REVIVAL

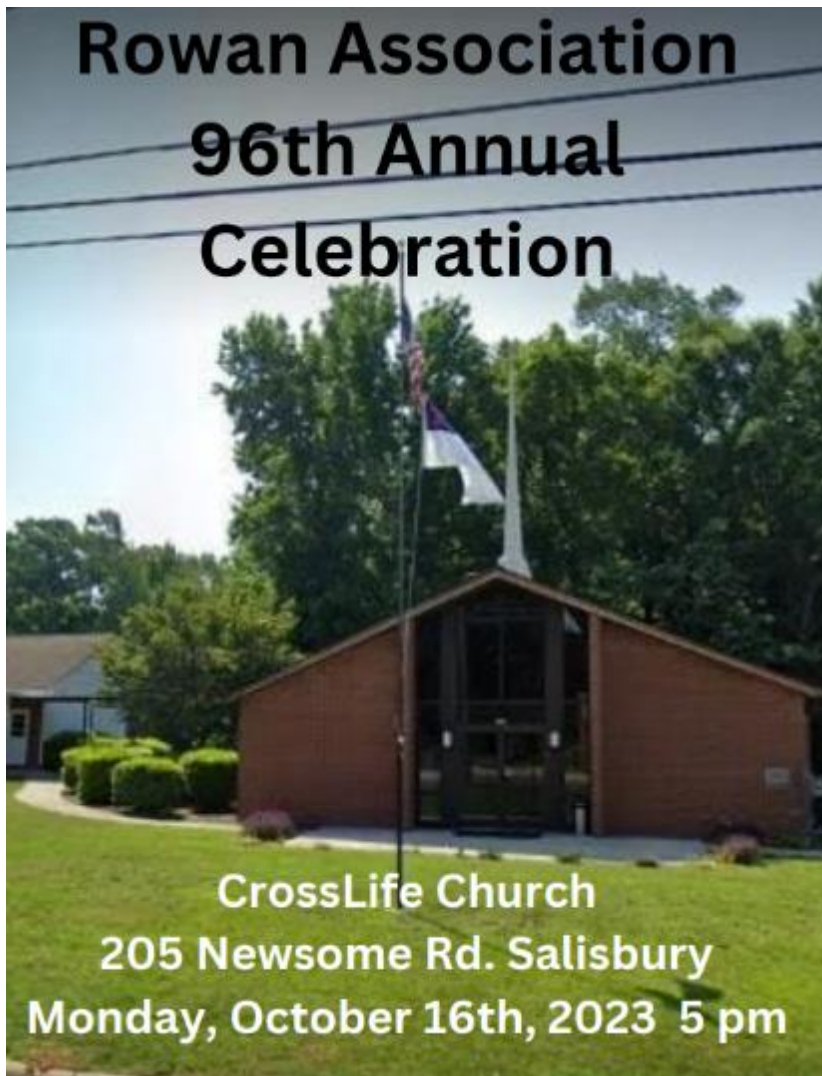
Pastor Mike Whitson
 Pastor at First Baptist Indian Trail
 will bring the Word of God
 Monday, October 9- through
 Wednesday, October 11 at 7 pm.
 Stallings Memorial Baptist Church
 817 South Main Street
 Salisbury NC 28144

Presented by NCBAM

Field of MAKERS

September 9 • Mills Home, Thomasville

This juried artisan event will feature NC's finest crafters, food vendors, and live music -- all for the direct benefit of aging adults served by North Carolina Baptist Aging Ministry. The event will be held September 9 (9am-4pm) on the Mills Home Campus of Baptist Children's Homes in Thomasville. Tickets can be purchased at <https://bchfamily.regfox.com/field-of-makers>



Rowan Association Annual Celebration
Monday, October 16
CrossLife Church
 205 Newsome Rd. Salisbury NC 28146

Doors open at 5 pm.
 Dinner will be served at 5.45 pm.
 Call to order at 6.30 pm. Dismiss at 8 pm.

Come and learn how God is restoring, renewing, revitalizing and replanting churches locally and statewide. We will pray for our congregations and our pastors. May we leave on Monday October 16, encouraged in what God can do in your congregation too.

2023 Pastoral Conferences

Pastor Conferences this fall.
Tuesdays at 12 noon

August 22nd at Rowan Southern Baptist Association

832 South Main St., Salisbury, NC 28144

Pastors are welcome to learn how to use the Church Development Library. This is an online tool that the North Carolina Baptist State Convention with the North American Mission Board are making available, to equip believers in the call God places on us. Bring your laptop, if you have one, but it is not required.

September 26	Trading Ford Baptist Church. 3600 Long Ferry Rd, Salisbury, NC 28146
October 24	Calvary Baptist Church Salisbury 2255 E Ridge Rd, Salisbury, NC 28144
November 28	RSBA office. 832 South Main St. Salisbury NC 28144



- 7 Rev. Joe Thomas, Pastor, Franklin
- 8 Rev. Eliecer Matos, Pastor, Sherrills Ford
- 9 Rev. Larry Gilbreath, Pastor, Stallings

- 2 Rev. & Mrs. Thomas (Tiffany) McDonald, CrossLife
- 5 Dr. & Mrs. Dale (Claudia) Robertson, Pastor, North Main
- 11 Rev. & Mrs. Jonas (Ingrid) Perez, DOM
- 14 Rev. & Mrs. Johnny (Dawn) Daniel, Pastor, East Corinth

Please remember these churches and their Pastors in your prayers for August..

- Oakdale – Rev. Jonathan Collins
- Providence – Rev. Sy Ponds
- Rockwell First – Rev. Matthew Laughter
- Rowan International – Rev. Edmond Ramble



Pray for our pastors, churches and ministries:

Serving in **prayer** those that serve you with gladness:

Providence Baptist in Spencer, Pastor Sy Ponds.

Praising our Lord for a Vacation Bible School with forty children.

Please pray for pastor Sy health as he is dealing with kidney stones. Pray that these stones will soon be dissolved or leave pastor Sy's body with less pain. God is able.

Kerr Memorial in Concord NC. Pastor Chris O Guinn.

Recovering from cancer surgery. Pray for his wellbeing and God's hand over him.

Eastside Baptist Church in Rockwell. Pastor Robert Searcy.

Praise the Lord for another successful Vacation Bible School.

Thank you Jesus, for all the volunteers that cheerfully served last week.

Please, pray for pastor Robert and his wife's health. Pray for guidance from God and refreshing times to enjoy reading and teaching God's word.

Pray for more leaders and that Eastside will be able to send missionaries to other parts of the world



Annual Church Profile (ACP) is a survey that collects information from NC Baptist churches and associations.

Over the next several weeks your church will receive the survey via email or mail for completion and return.



Here are local, state wide projects your church will like to participate: <https://baptistsonmission.org/mission-projects>

The International Mission Board <https://www.imb.org/opportunity-finder/> has projects for volunteer missionaries. Maybe you want to teach English or use your computer skills. There are needs in the medical field and construction.



A Message from our Association Mission Strategist

Finding Leaders and Volunteers for Church Ministries

“As they were ministering to the Lord and fasting, the Holy Spirit said, ‘Set apart for Me Barnabas and Saul for the work I have called them to.’ Then after they had fasted, prayed, and laid hands on them, they sent them off.” Acts 13:2, 3

Daniel Henderson in his “Old Paths, New Power” writes about a growing church in Colorado. They were having a real crisis recruiting workers for children ministries. They tried videos, mailings, pulpit announcements and even personal urgings and nothing seemed to work. Finally, they decided to try Matthew 9:37-38 to see if the Lord of the Harvest would stir people’s hearts.

37 Then He said to His disciples, “The harvest is abundant, but the workers are few.

38 Therefore, pray to the Lord of the harvest to send out workers into His harvest.”

One weekend, they prompted the people to pray immediately for their volunteer need in children’s ministries. They were asked to gather in groups of three and four asking God to call for volunteers. Because this was not a normal request in this congregation, the leaders did not know how they would respond. That week, **more than two hundred** people volunteered to serve. It was because of prayer and how God would touch people to go and serve. God can do in few minutes, what it takes us weeks and months to accomplish. God does it if we pray.

This is not THE formula to raise awareness and leaders in our congregations, but it involves God and His people. It asks us to consider the Lord of the Harvest. It is following Jesus’ directions in finding and empowering HIS people. Make all of us pray for such a need and His Spirit will call, touch, and send. Are you ready to ask God to come from Heaven and touch lives to be saved, restored and encouraged? Let us make a commitment with our Saving Lord, to work harder only after, and while we pray.

Jonas Perez
Association Mission Strategist
Rowan Southern Baptist Association

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Henderson, Daniel: Old Paths, New Power. Moody Press, Chicago, 2016. P. 211



The Waiting

Lamentations 3:24 tells us, "I say, The Lord is my portion, therefore I will put my hope in Him."

It has been a month since I had a fall, tripping over our new doggy and breaking my arm in 3 places, plus having surgery to patch me up. ☹️ Needless to say, I started occupational therapy and taking the steps necessary getting back to work. It has been challenging as I do everything left handed, and yes, as I am typing this out, I'm hunting and pecking on my laptop. LOL

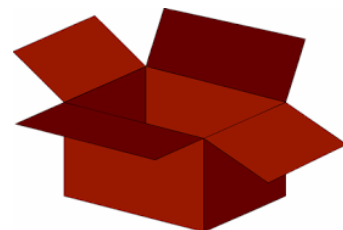
I'm trying to be patient with myself, that's very hard. My sweet husband has been so patient with me and helping out in every area of our home. I'm so thankful for him and so thankful for the many family and friends who have prayed, cooked meals, phone calls and messages sent my way. 😊

I so want the brace to come off soon and my arm to be healed, but God...in the waiting, I am having to be more dependent on others with a variety of areas in my life right now. He spoke softly to me in a morning devotion. The "in-between times"...what am I focusing on? I did find myself resting more, watching TV more, but I needed to be in God's Word more. In the devotion, here is what jumped off the page at me. "I often long for my circumstances to hurry up and change. At those times, God says to us, *I'll be what you need while you wait.* He steps in to be our portion for that day, and we can look to Him to be our portion at every stage of life. Will you seek Jesus as you sit and wait? He makes the lingering have meaning, and He tethers our hearts to His as we use these times to pray, ponder, and seek a closer walk with Him. In what area of life have you wished time would pass faster? (Me adding...my arm to get better faster...which it will) How might God be growing you in the waiting?

So, Rowan county, what does your waiting look like? However it does, may our Lord give guidance in every area and bring Himself all the glory.

Reminders:

Red Box – We have signed up for Rowan County to be collecting lotions again this year. Our goal is 400. Here's the specifics in purchasing them: **Must be between 8 to 11 ounce/plastic bottle/NO PUMPS.** We will be taking these up at the fall banquet but you can also take them over to the Associational office.



Fall Banquet

Theme: "Prayer Changes Lives – Home & Abroad"

Date: Thursday, Sept. 14th @ 6:00pm – 8:00pm

Place: Enon Baptist Church

RSVP: Monday, Sept. 11th - \$10.00 (Will be catered by Debbie Suggs)

Details: Men & Women are invited to this event! We will have prayer stations set up where you will be able to visit each one and find out details on our Missionaries and how we can pray for them and to adopt one for you and your church to make a difference in their lives.




Christ love,

Jeannie Y Patterson

WMU Director

ncmissionsoffering.org

North Carolina
MISSIONS
Offering



Give the gift of

RELIEF FOR TODAY.
HOPE FOR TOMORROW.



Week of Prayer

FOR THE NORTH CAROLINA
MISSIONS OFFERING

Aug. 27 to Sept. 3



August throughout November we send the offering that supports church planting, church revitalization, disaster relief and restore communities.

every
CHILD
foster & adoption ministry

UPDATE

Foster Homes
Licensed to Date
344

Foster Children
Served to Date
715



YOUR CHURCH
IS THE ANSWER

every-child.org

IN PARTNERSHIP 

SAVE THE DATE!



Free wheelchair ramp construction trainings!

September 23, 2023 - Thomasville
February 10, 2024 - Cary
9:30 am - 11:30 am

Great life/skills training for adults and youth (13+)!

Training provided by Baptists on Mission and sponsored by NCBAM.

Scan to learn more & register. 



Become a praying Missionary by interceding for them:

In August we pray for those that serve with love and compassion in the name of Jesus.

The Cooperative Program takes the Gospel to the nations and the neighborhoods. Your financial support through the Cooperative Program gives missionaries the opportunity to plant churches in areas that need to hear the Gospel.

August 6, 2023. Joy and Shawn Price. European Peoples



International Mission Board missionaries Shaun and Joy Price moved to the “castle capital of Europe” to share the hope of Christ with residents in a less than idyllic area to live in.

Then COVID-19 complicated everything. Although there were strict lockdowns and months of isolation, the Price family took every opportunity to reach out in love to the people in their city. They held Zoom sessions and Bible studies, helped with online church services, and prayed.

The Prices even reached out to their neighbors by making small gifts that would fit through the mail slot in the neighbors’ door which contained Joy’s typed testimony, tea bags, and chocolate. “Now . . . we wait patiently,” Joy said.

Pray for the Prices as they continue to reach their area with the Gospel and that their acts of love will

produce fruitful relationships.

August 13, 2023. Patrick and Jennifer Grant. Oregon



Researchers estimate that more than 85 percent of those in Portland, Oregon are lost. The city has only one Southern Baptist church for every 26,222 people. One of those churches is Woodstock Community Church which was planted by Patrick and Jennifer Grant.

One of the ways the church ministers to the Portland community is through a ministry called Laundry Love. For two days every month, the church offers to do two loads of laundry for people. The church also reaches out to children by offering a kids camp in the park, a soccer camp, and a Back to School Bash, where they provide backpacks full of school supplies to children and teachers in the neighborhood.

Through these outreaches, the church has been able to build relationships and have numerous

Gospel conversations.

Pray that God will use these outreach efforts to help the Grants and Woodstock Community Church to build Gospel-centered relationships within the community.

August 20, 2023. Courtney Mobbs. American peoples



International Mission Board summer missionary, Courtney Mobbs, served in Colombia at a refugee center. She was discouraged at the start of her time there, however, because few refugees would engage. Courtney struggled with her purpose for even being there.

One day Courtney was to teach a women’s group, but when it came time to start, no one showed up. She was devastated and poured her heart out to God, asking Him to bring souls to hear His Word. Not even 10 minutes later, women started pouring in.

At the end of the summer, when Courtney said goodbye to the refugee women, one of the women wept, explaining that the center was the one place she felt loved and could hold onto the Truth that God was

with her through every circumstance. In that moment, God showed Courtney what her purpose was that summer. And that was enough. Pray for Courtney as she follows God’s call for her life and for all IMB summer missionaries ministering around the world.

August 27, 2023. Josias and Debora Laporte. Canada



Gatineau sits on the border between the Canadian provinces of Ontario and Quebec. Ottawa is Canada’s capital city and is on the English-speaking Ontario side. Gatineau is in French-speaking Quebec. Many of the people in Gatineau work in the government in Ottawa but live in Gatineau.

To help reach the people of Gatineau, Josias and Débora Laporte planted La Chapelle Gatineau. The church is very involved in the community, providing additional volunteer labor for local organizations that need help. For example, the church recently helped repaint a women’s shelter. They also helped relocate women who needed to move from their homes and into the shelter. As they’ve served at the shelter, many of the women have asked

why the church wants to help them. When that happens, church members have an opportunity to tell them about Jesus.

Pray for the Laportes and La Chapelle Gatineau as they find new, innovative ways to minister to the people of Gatineau.

POSITION DESCRIPTION:

ASSOCIATE PASTOR, MINISTER OF STUDENTS

First Baptist Church Stanleyville
 851 Ziglar Road
 Winston-Salem, NC 27105
 336-377-2984
 www.stanleyvillebaptist.com

STATUS: Full-time, Salaried

HOURS: 40 Hours per week is anticipated, though could be called to work at any time with or without notice. Office hours will be established as required to meet the needs of the church. Office hours may change from time to time.

SUPERVISION: Reports to the Senior Pastor. Operates with considerable autonomy within areas of responsibility described below.

COMPENSATION: Compensation commensurate with experience and education.

General Purpose of Position:

To help people know, love, and serve Jesus Christ as their Lord and Savior in their daily lives; and to lead the church's student ministries in the areas of worship, discipleship, missions, and outreach.

Qualifications and Aptitudes:

1. The candidate must have made a profession of faith in the Lord Jesus Christ and have been baptized by immersion. Candidate must be ordained or be a candidate for ordination.
2. Must meet the qualifications set forth in I Timothy 3:1-7, and Titus 1:5-9.
3. The candidate must have a self-awareness of having received a call from the Lord for his ministry, having had that call confirmed by others in the Body of Christ.
4. Must possess a pattern of spiritual growth that is evidenced by a life of prayer, personal obedience to the Word of God, and the proven ability to discern the Lord's will and guidance in decision making.
5. The candidate should possess a bachelor's degree in a related field, and possess or be in pursuit of a graduate degree from a Southern Baptist seminary relevant to the area of designated ministry.
6. Must have excellent written and verbal communication skills, conflict management skills, and computer literacy.

7. Must possess an ability to work effectively with congregation, diverse individuals, and teams of volunteers.
8. Maintain, as required, confidentiality of appropriate written and verbal communications as it relates to church business.
9. Must be willing and able to work weekends, holidays, and nights as required.
10. Must have a current NC driver's license or obtain one within ninety (90) days.
11. Must pass a background investigation prior to employment.


Knowledge and Skills:

Candidate must have the knowledge and experience in Student Ministry development to plan, organize, promote and evaluate a comprehensive program to meet the spiritual, educational, physical and emotional needs of the Student Ministry of the church. Must have the necessary communicative skills to relate to the Student Ministry body. Must have the skills to develop and maintain a budget for the Student Ministry and build cohesive ministry teams.

Organizational Relationship and Ministry Responsibilities:

1. Support the Senior Pastor in the overall accomplishment of vision casting and leadership of the church's teaching and worship service planning, design, and execution.
2. Assist the Senior Pastor in such pastoral duties as hospital visitation, ministry to shut-ins, and outreach.
3. Be available and prepared to assist or fill-in for Senior Pastor in other ministry areas as necessary such as:
 - a. Serve as back-up to the Senior Pastor for proclamation as required.
 - b. Performing funeral services and bereavement ministry.
 - c. Performing pre-marital counseling and marriage officiating.
 - d. Counseling of individuals or families as required
4. Work to effectively reach students in the church and community and develop a strategic student ministry outreach plan. Must be able to outreach to individuals and families within the Student Ministry umbrella. Use church administration software for registrations, follow-ups, tracking and overall student ministry data.
5. Help plan, develop, and implement all aspects of a balanced student ministry in the areas of team building, worship, discipleship, missions, and evangelism (utilizing proven methods including camps, retreats, banquets, lock-ins, field trips, and other scheduled events).
6. Provide oversight/supervision to volunteers in all Student Ministry areas, with input into curriculum and activity engagement for children and families.

7. Plan, attain and utilize resources for developing Student Ministry.
8. Seek out and participate in continuing education and training opportunities for personal spiritual renewal and ministerial preparation.
9. Provide Christian guidance and education to parents of student ministry in developing healthy relational and parenting skills, and to grow together as a family in Christ.
10. Recruit and equip volunteers who work with students in all aspects of student ministry and ensure adequate volunteer support and adult-to-student ratios. Identify students and develop gifting to serve in appropriate areas in Student Ministry.
11. Coordinate Sunday school curriculum for students (birth through College & Careers) and recruit and equip teachers in partnership with the Director of Sunday School.
12. Oversee, lead and work with the Vacation Bible School (VBS) volunteers in planning, organizing, coordinating, and presenting the annual VBS for the church.
13. Communicate new and ongoing issues related to education, youth, and children in a timely manner using available resources (email, website, bulletin, newsletter, bulletin board, etc.). Ensure communication with church staff and leadership, parents, and the congregation as a whole. Brief the church at Quarterly Church Conference meetings on overall student ministry achievements.
14. Be a liaison between the church and other community organizations, people, and resources that relate to students and student ministries.
15. Prepare and submit, to the Finance Committee by October 1 of each year, an annual Student Ministry budget, and oversee and operate within the approved budget.
16. Work in concert with the gifts and talents of other staff members and maintain a teamwork mentality.
17. In conjunction with Senior Pastor, attend/represent church at local associational meetings and state conventions.
18. Accept other responsibilities as assigned by the Senior Pastor to further the total ministry of the church.
19. Comply with all established church policies and procedures as well as all applicable federal and state laws.



Please send any information or advertisement for the September Newsletter no later than Monday, August 28.

Interested candidates should email a PDF copy of their resume to:
personnel@stanleyvillebaptist.org



Faith Baptist Church Before & After School Care



ASC Director
Amy Waldrop



ASC Building
(704) 209-1136
Church Office
(704) 279-3629
Director
(336) 225-3039



Address
1017 Church St.
Faith, NC 28041



www.fbcfaith.org

Notice of Hiring for Part Time After School Child Care Workers for K-5th Grade

When: Employee will start on August 14, 2023 with orientation and training occurring the week before.

The Ideal Candidate will:

- *Be at least 18 years of age with a high school diploma or equivalent.
- *Be available to work Monday 12:45pm-5pm; Tuesday - Thursday 2:45pm-5pm; and Friday 2:45pm-6pm ; Availability to work mornings 6:30am-8am is a plus.
- *Has an active relationship with Jesus Christ with a basic knowledge of the Christian faith.

Salary: Dependent on experience and skills
Benefits: Off work on all teacher workdays and student holidays (Including Summer) per Faith Charter School Calendar.

All Interested Candidates may call the Director at the ASC landline (704) 209-1136 and/or send your resume to www.cindycline@fbcfaith.org

Certificates of Participation

Certificates of Participation Through NC Baptist Financial Services A Ministry of NC Baptist Foundation

Investing in Certificates of Participation provides a competitive return and assures the availability of funds that will be loaned out to churches in need of financing for their expansion projects.

Certificates of Participation Rates		Competitive Rates
	< \$100,000	> \$100,000
Demand Certificate	2.75%	2.85%
6 Months	4.50%	4.60%
12 Months	4.00%	4.25%
24 Months	3.75%	3.85%
36 Months	3.80%	3.90%
48 Months	3.90%	4.00%
60 Months	4.25%	4.50%

Visit our web site at www.ncbaptistfoundation.org/ncbfs/ to view the offering circular in its entirety.

Rates effective 7.1.2023
Rates subject to change without notice.

For more information contact:
Robert Simons
Central Area Manager
10716 Hurdle Mills Road
Hurdle Mills, NC 27541-9704
336-504-3929 (cell)
rsimons@ncbaptistfoundation.org

Church Building Loan Interest Rates

Church Building Loans Through NC Baptist Financial Services A Ministry of NC Baptist Foundation

North Carolina Baptist Financial Services provides funding options through its church loan program to help North Carolina Baptist churches finance ministry expansion.

Three Interest Rates	Competitive Rates & Terms
6.50% 1-Year Adjustable Interest Rate	No Prepayment Penalty Free Consultative Services
6.75% 3-Year Adjustable Interest Rate	Baptists Partnering with Baptists Simple Application & Loan Process
6.95% 5-Year Adjustable Interest Rate	Loans for Many Purposes Returns Invested in Kingdom Ministries

Each loan may be made up to a 25 -year term. All rates cannot fall below a floor of 6.50%. No penalty for early payoff. Posted rates are for loans >\$50,000.00. Contact Russell Jones for rates on loans <\$50,000.00.

Effective 7.1.2023

For more information or a loan application, contact:
Russell Jones
Vice President
201 Convention Drive
Cary, NC 27511
800.521.7334 Ext. 1680
rjones@ncbaptistfoundation.org

Visit our web site at www.ncbaptistfoundation.org/ncbfs/

Rowan Baptist Association							
General Fund Financial Report							
June	2023						
			Month	Month	YTD	YTD	Total
			Actual	Budget	Actual	Budget	Budget
Administration							
Salaries, Allowances, Honoraria							
	1010	DOM Salary	\$2,080	\$2,155	\$12,706	\$12,931	\$25,862
	1020	DOM Housing Allowance	1,282	1,357	7,915	8,140	16,280
	1040	Adm. Assistant Salary	1,250	1,250	7,500	7,500	15,000
	1060	Clerk Honorarium	0	50	0	300	\$600
	1070	Treasurer Honorarium	0	50	0	300	\$600
	1080	Staff Christmas Bonuses	0	83	0	500	\$1,000
		Total Salaries & Allowances	\$4,612	\$4,945	\$28,121	\$29,671	\$59,342
Employee Benefits							
	2010	DOM Retirement	\$750	\$600	\$4,050	\$3,600	\$7,200
	2020	DOM Insurance	1,048	958	6,287	5,750	11,500
	2030	Workers' Compensation Insurance	215	46	215	275	550
	2040	Payroll Taxes	255	275	1,546	1,650	3,300
		Total	\$2,268	\$1,879	\$12,097	\$11,275	\$22,550
Ministry Support							
	3010	DOM Travel Expense	\$200	\$333	\$2,231	\$2,000	\$4,000
	3020	DOM Convention/Education Exp.	540	167	881	1,000	2,000
	3050	Board of Directors	67	67	421	400	800
	4100	Pastors' Conferences	0	38	77	225	450
		Total Ministry Support	\$808	\$604	\$3,610	\$3,625	\$7,250
Operating Expenses							
	5010	Office Supplies & Expense	\$257	\$125	\$610	\$750	\$1,500
	5030	Office Equipment Maintenance	202	83	733	500	1,000
	5050	Telephone	93	108	560	650	1,300
	5060	Natural Gas	35	83	452	500	1,000
	5070	Electricity	93	125	666	750	1,500
	5080	Water	82	63	464	375	750
	5130	Miscellaneous Expense	27	83	27	500	1,000
		Total Operating Expenses	\$789	\$671	\$3,511	\$4,025	\$8,050
Missions							
	4080	WMU	\$0	\$83	\$0	\$500	\$1,000
	4081	Community Outreach	0	83	0	500	1,000
		Total Missions	\$0	\$167	\$0	\$1,000	\$2,000
Association Assets							
	5100	Building Maintenance & Repairs	\$0	\$83	\$0	\$500	\$1,000
	5110	Lawn Care	100	83	250	500	1,000
	5120	Insurance	942	167	942	1,000	2,000
		Total Association Assets	\$1,042	\$333	\$1,192	\$2,000	\$4,000
Total General Fund Spending			\$9,518	\$8,599	\$48,532	\$51,596	\$103,192
Total General Fund Receipts			\$6,459	\$8,599	\$60,791	\$51,596	\$103,192